



Board Membership

Preliminary Proposal

WASHINGTON STATE
Law Enforcement Officers' and Fire Fighters'
Plan 2 Retirement Board

May 25, 2005

Current Provisions

- Eleven Member Board
 - Three Active Law Enforcement
 - Two Active Fire Fighters
 - Three Employer Representatives
 - Two Legislators
- All positions Governor appointed
- Initial terms expire June 2005, 2007, 2009

Key Issues

- Retiree Representation
- Term Expiration Pattern – Continuity
- Board Officer Terms/Elections

Option 1 - Retirees

- Change date retirees join Board
 - First vacancies after January 2016
- Retiree population projected to equal one-third of membership
- Requires statutory change

Option 2 - Retirees

- Allow either retiree or active member to be appointed
- Provides flexibility of when retirees added
- Requires statutory change

Option 3 – Term Expiration

- Change employers to 3-year staggered terms
- Requires statutory change

Option 4 – Term Expiration

- Change employers to 4-year staggered terms
- Requires statutory change

Option 5 – Term Expiration

- Synchronize legislator terms to election cycle
- Two year terms - expire in December
- Requires statutory change

Current Pattern

POS	TYPE	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
1	LE							July						July						July
2	LE					July						July						July		
3	LE			July						July						July				
4	FF			July						July						July				
5	FF					July						July						July		
6	FF							July						July						July
7	ER					July				July				July				July		
8	ER					July				July				July				July		
9	ER					July				July				July				July		
10	LG-R					July				July				July				July		
11	LG-S					July				July				July				July		

Option 3 & Option 5

POS	TYPE	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
1	LE							July						July						July
2	LE					July						July						July		
3	LE			July						July						July				
4	FF			July						July						July				
5	FF					July						July						July		
6	FF							July						July						July
7	ER						July			July			July			July			July	
8	ER					July			July			July			July			July		
9	ER				July			July			July			July			July			
10	LG-R					Jan		Jan		Jan		Jan		Jan		Jan		Jan		Jan
11	LG-S					Jan		Jan		Jan		Jan		Jan		Jan		Jan		Jan

Option 4 & Option 5

POS	TYPE	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
1	LE							July						July						July
2	LE					July						July						July		
3	LE			July						July						July				
4	FF			July						July						July				
5	FF					July						July						July		
6	FF							July						July						July
7	ER						July				July				July				July	
8	ER					July				July				July				July		
9	ER				July				July				July				July			
10	LG-R					Jan		Jan		Jan		Jan		Jan		Jan		Jan		Jan
11	LG-S					Jan		Jan		Jan		Jan		Jan		Jan		Jan		Jan

Option 6 – Board Officers

- Change board officer term expiration
- Move from July 31 to October 31
- Requires board motion

Questions?